



Millis Community Media

[Millis Community Media Paid Internship/Production Crew Program](#)

Millis Community Media offers a paid internship program for those who are age sixteen and older who are interested in learning media production principals and techniques while helping to produce local programming. Interns/crew members use MCM's digital equipment to cover specified municipal meetings, sports, and other programming. Training is provided for free and crews work at their own pace until they become proficient. Once proficient, crews are paid a stipend for covering meetings and sporting events. The current stipend is the amount of minimum wage times three hours per meeting or game. If any of the events run over three hours, crew members are paid extra for their time based on the current minimum wage per hour. Once trained, a crew member is asked to sign up for a minimum of two events per month.

Production times vary, but crew members should expect to work at least two – three hours per shoot, including set up and breakdown time. All crew members are expected to arrive on time and conduct themselves in a professional manner. **They should wear clean, comfortable clothing suitable for the shoot, especially if shooting outside. Please no ripped clothes, sweats or logo t-shirts. If you have an MCM polo shirt, please wear that to all shoots. NO personal electronic devices may be used while working on a production.**

If a crew person is late or misses a production, they are given a verbal warning. A written warning is given for a second offense. A third late arrival or missed production will result in termination from the paid internship program. If a crew person is sick on a day they are scheduled to work, they must notify MCM immediately so a replacement can be found.

MCM internships may be available for community service hours or college credit. For more information contact MCM at 508-376-7057, milliscommunitymedia@gmail.com or visit our website at www.millismedia.org.